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SHAUNESSY TEBOHO MOLETE

PERSONAL INFORMATION

- Marital status: Married
- Nationality: South African
- Identity number: 770120 5708 080
- Gender: Male
- Home language: Tswana
- Health: Excellent
- Drivers Licence: CODE 10

LANGUAGE PROFICIENCY

	<u>Speak</u>	<u>Write</u>	<u>Read</u>
○ Sotho	Excellent	Excellent	Excellent
○ English	Excellent	Excellent	Excellent
○ Afrikaans	Good	fair	Fair
○ Xhosa	Fair	Poor	Poor

SENIOR MATRIC EDUCATION

- Matriculation Year: 1995
- School: Kaelang High School
- Subjects: Mathematics (SG), Biology (HG),
Physical Science (SG), Sesotho (HG), English (HG),
Afrikaans (HG)

POST MATRIC EDUCATION

- Year: 1996
- School: Hillside View Collage (BFN)
- Course: Civil Engineering & Building (N1 & N2)
- Year: 1997
- School: Hillside View Collage
- Course: Carpentry & Joinery (Award & Certificate in Carpentry)
- Year: 1997
- School: Hillside View Collage

- Course: Basic Computer Literacy

TERTIARY EDUCATION

- Name of Institution: **Central University of Technology Free State**
- Course: **N Dip: Civil Engineering**
- Year: 2006

- Name of Institution: Damelin Business College
- Course: Professional Business Communication
- Year: 2004

SPECIAL TRAININGS

- Name of Institution: Cement & Concrete Institute
- Course: **Concrete Technology (SCT30 – Level 3)**
- Year: 2004

- Name of Institution: Consultant (NOHS)
- Course: **Legal Liability (Health and Safety)**
- Year: 2006

- Name of Institution: Metso Minerals
- Course: **Crusher Operation & Maintenance Course**
- Year: 2006

- Name of Institution: **Department of Minerals and Energy (DME)**
- Course: **Blasting Certificate for Open Cast (Cert. No.: 7267)**
- Year: 2007

- Name Of Institution: **Xtract Training Services**
- Course: **Examine & Make Safe: Surface Mines, Quarries & Mines**
- Year: 2007

- Name of Institution: **Xtract Training Services**
- Course: **Blasting Assistant & Handling Explosives in Quarries**
- Year: 2007

- Name of Institution: **Xtract Training Services**
- Course: **Introduction to Quarrying**
- Year: 2007

- Name of Institution: AvocadoVision
- Course: **Presentation Skills Program**
- Year: 2007

- Name of Institution: NOSA
- Course: **SAMTRAC (MINING - SAFETY)**
- Year: 2012

WORK EXPERIENCE

Name of Company: **TIGRANA MIX (PTY) LTD**

- Position Held: **Director and Project Manager**
- Responsibilities:
 - Management of operation including development & management of the entire brick & paving processes.
 - Maintenance of optimum production level
 - Maintenance of product quality and Availability
 - Budgeting and reporting on performance
 - Management of all subordinate staff
 - Ensuring the utilization of staff i.e headcount, skills etc.
 - Establish relationship with the key stakeholders around the area (Customers and Communities)
 - Organize Raw Materials for bricks and Paving
 - Ensure good deliveries after purchases of the products.
- Period: **(1 March 2020 - To Date)**
- Reason for Leaving: New Venture.

Name of Company: **SUPA MINING AND CRUSHING (PTY) LTD**

- Position Held: **Project / Site Manager**
- Responsibilities:
 - Management of Platinum sampling plant processes.
 - Ensure that any interest in terms of health and safety with respect to machinery and people are met.
 - Maintenance of product quality and quantity.
 - Reporting on performance of the crushing and screening sampling plant.
 - Management of all subordinates and contractors and enforce workplace discipline at all time.
 - Establish relationship with the key stakeholders around the area (Customers and Communities).
- Period: **(1 June 2019- 27 February 2020.)**
- Reason for Leaving: Project Complete

Name of Company: **TIGRANA MIX (PTY) LTD**

- Position Held: **Director and Project Manager**
- Responsibilities:
 - Management of operation including development & management of the entire brick & paving processes.
 - Maintenance of optimum production level
 - Maintenance of product quality and Availability
 - Budgeting and reporting on performance
 - Management of all subordinate staff
 - Ensuring the utilization of staff i.e headcount, skills etc.
 - Establish relationship with the key stakeholders around the area (Customers and Communities)
 - Organize Raw Materials for bricks and Paving
 - Ensure good deliveries after purchases of the products.

- Period: (January 2018 - June 1, 2019)
- Reason for Leaving: New Venture.

Name of Company: **AMCRON (Joint VENTURE –African Mining & Crushing AND Ninacron (Local Community Company)**

- Position Held: **Director and Community Liaising Officer**
- Responsibilities:
 - Putting Ore (Platinum) sorting Plant Project together.
 - Supplies Anglo Mogalakwena Mine with Conveyor belt structure and Chute.
 - Establishing Community beneficial Projects
 - Ensure good relationship with the key stakeholder around the mining communities.
- Period: (January 2017 - December 2017)
- Reason for Leaving: Project Not successful or Project Not Taking off.

Name of Company: **Platistone Aggregate at Anglo Mogalakwena Mine**

- Position Held: **Site Manager(Reporting to Platistone board of directors)**
- Responsibilities:
 - Management of Health, Safety and Environmental programs for 3 Three operations (PSM1 to PSM4)
 - Management of operation including development & management of the entire quarrying processes.
 - Maintenance of optimum production level
 - Management of planned maintenance through maintenance controllers
 - Maintenance of product quality and Availability
 - Budgeting and reporting on performance
 - Management of all subordinate staff
 - Ensuring the utilization of staff i.e headcount, skills etc

- Ensure that relationship with the key stakeholders around the mine is good (Customers and Communities)
 - Assume Management responsibilities pertaining to Minerals and Petroleum Resources development Act and other relevant legislation
- Period: **September 2015 - December 2016**
- Reason for Leaving: Contract Terminated and Pursuing Ore Sorting Project
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Name of Company: **Lafarge Polokwane Quarry**

- Position Held: **Quarry Manager**
- Responsibilities:
- Management of Health, Safety and Environmental programs including HIV&AIDS programs
 - Management of operation including development & management of the entire quarrying processes.
 - Maintenance of optimum production level
 - Management of planned maintenance through maintenance controllers
 - Maintenance of product quality
 - Budgeting and reporting on performance
 - Management of all subordinate staff
 - Ensuring the utilization of staff, i.e: Headcount, Skills etc.(Member of Lafarge Equity & Skills Development Committee)
 - Assume Management responsibilities pertaining to Minerals and Petroleum Resources development Act and other relevant legislation
- Period: 01st February 2009 to **August 2015**
- Reason for Leaving: Resign
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Name of Company: **Lafarge Olive Hill Quarry (Bloemfontein)**

- Position Held: **Assistant Quarry Manager**
- Responsibilities:
- Management of Health, Safety and Environmental programs including HIV&AIDS programs

- Management of operation including development & management of the entire quarrying processes.
- Maintenance of optimum production level
- Management of planned maintenance through maintenance controllers
- Maintenance of product quality
- Management of all subordinate staff
- Ensuring the utilization of staff, i.e: Headcount, Skills etc.(Member of Lafarge Equity & Skills Development Committee)
- Assume Management responsibilities pertaining to Minerals and Petroleum Resources development Act and other relevant legislation

○ Period: August 2008 -01st February 2009

Name of Company: **Lafarge S A Olive Hill Quarry (Bloemfontein)**

○ Position Held **Trainee Quarry Manager**

○ Responsibilities

- Learning All Quarrying Management Principles

● Period: 01st August 2006 to August 2008

● Reason for Leaving: Completed and Promoted

Name of Company: **Lafarge South Africa (Bloemfontein)**

○ Position Held: **Lab Technician, Quarry Despatch and Clerk**

○ Responsibilities **LAB TECHNICIAN (RMC)**

- Ensuring raw material and product quality compliance to required standard
- Monitoring raw material performance through effective mixed design
- Been actively involved in laboratory based work
- Advising and supporting internal and external customers on ready mix
- Managing the mobile concrete testing operations
- Analysing data and preparing reports accordingly and record control

- Overseeing concrete and aggregate lab employees, ensuring adherence to health and safety regulations

QUARRY DESPATCH AND CLERK

- Responsible for the dispatch system of the quarry material
 - Material sale administration
 - Quality Control of raw material, liaising with technological and production department
 - Assisting raw material controller with stocks
 - Supply and liaising with customers on project specific requirements
- Period: 07th July 2003 to 31st July 2006 (3 Years)
 - Reason for Leaving: Promotion

Name of Company **Raubex Construction**

○ Position Held **Technician in Training (Civil Engineering)**

○ Responsibilities

- Responsible for trail tests of soil density and surface compaction (Being actively involved in laboratory based work)
 - Analyse data and preparing reports accordingly
 - Road marking and road survey
- Period: January 2002 to 31st June 2003 (18 Months)
 - Reason for Leaving: New Job
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- Name of Company **P.D Naidoo and Associates**
- Position Held **Technician (Part Time)**
- Responsibilities
 - Building Structural assessment and survey
- Period: August 2001 to December 2001 (4 Months)
- Reason for Leaving: Project completed and New Job

- Name of Company **Central University of Technology (Free State)**
- Position Held **Student and Laboratory Assistant**
- Responsibilities
 - Facilitating tutorials and special classes (Theory of Structure 2 and Drawing 2)
 - Working in computer laboratory, teaching Water Engineering 3 programs (WADISO)
- Period: January 2001 to June 2001 (6 Months)
- Reason for Leaving: New Job

GENERAL

LEADERSHIP ROLE

- Senior Homecell leader at my local church (CRC)
- HIV & AIDS Peer educator at work, local schools and community
- Lafarge equity and skills development committee member (BEE)

OTHERS

- Interest /hobbies: Soccer
 - Assistant coach for the Free State provincial soccer team 2004 (SASSU)
 - Current Soccer team manager and coach (CRC Soccer Team)

Skills: Excellent Communication Skills

Ability to mentor and coach all staff

Strong interpersonal skills

Performance driven
Strategic planning skills
Strong team building skills
Strong Leadership skills and Management skills

PRICES AND AWARDS

- 1996: Best student of the year Carpentry & Joinery workshop at Hillside view Technical Collage
- 2000: Merit Award for soccer team managing and coaching
- 2000: Won Gold medals (SASSU Provincial tournament 2000 and 3 Gold Medals on local soccer competition 2001, 2002 & 2003)
- 2001: Won trophy for the best team of the tournament as a Coach (National tertiary soccer competition held in Cape Town)
- 2002: Won trophy for the best team of the tournament as a Coach (National tertiary soccer held in Durban)

REFERENCES

- **Mr Uyanda Hogana**
African Mining and Crushing (AMC) - Director
Cell: 082 7451197
- **Nzumbu Netshivhuyu**
Tshikka Waste Management & Construction (CEO)
Cell: 072 130 4232
- **Mr Sam Motlhabane**
Ex-Lafarge Mining Quarry Manager
Cell: 079 6543 682/061 4609296
- **Mr Andre Venter**
Ex – Lafarge Mining - Area Manager
Cell: 083 3033802